

THE ORDINARY SHAREHOLDERS' MEETING OF AQUAFIL S.p.A. APPROVED THE FINANCIAL STATEMENTS 2022, THE DIVIDEND DISTRIBUTION AND THE REMUNERATION REPORT, AND APPOINTED THE BOARD OF DIRECTORS

Arco (TN), April 27, 2023 – Aquafil S.p.A. (*Aquafil* or the *Company*) [ECNL IM] announces that the Ordinary Shareholders' Meeting, held today and chaired by Giulio Bonazzi, approved the Company's Financial Statements for the year ended December 31, 2022, and acknowledged the presentation of the Consolidated Financial Statements for the year ended December 31, 2022.

In detail, as already announced to the market, in 2022 consolidated revenues totaled €684.1 million, consolidated EBITDA was €92.3 million and net profit amounted to €29.2 million.

The General Shareholders' Meeting resolved to distribute to shareholders a dividend of €0.24 per each share outstanding and to allocate the remaining portion of the result to the reserves. The General Shareholders' Meeting also approved May 8, 2023 as ex-date, May 9, 2023 as record date, and May 10, 2023 as dividend payment date.

The General Shareholders' Meeting also approved the Report on Remuneration and Compensation Paid, pursuant to Article 123-*ter* of Legislative Decree No. 58 of February 24, 1998. In particular, the Shareholders:

- a) approved, with a binding resolution, the Remuneration Policy ("Section 1" of the Report), pursuant to Article 123-*ter*, paragraphs 3-*bis* and 3-*ter*, of Legislative Decree No. 58/1998;

and

- b) expressed a favorable opinion on "Section 2" of the Report (compensation paid), pursuant to Article 123-*ter*, paragraph 6, of Legislative Decree No. 58/1998.

The General Shareholders' Meeting also resolved to appoint the new Board of Directors, comprised of nine members. The Board will remain in office for the years 2023-2025 (thus until the approval of the Financial Statements for the year ending December 31, 2025), with a yearly remuneration for the entire Board of €440,000 (per solar year, thus with application of the pro-rated amounts for fractions of year).

The following candidates were elected as members of the Board of Directors: Giulio Bonazzi, Stefano Giovanni Loro, Franco Rossi, Chiara Mio, Silvana Bonazzi, Francesco Bonazzi, Francesco Profumo and Patrizia Riva, from the majority list submitted by Aquafin Holding S.p.A., which holds 58.32% of the ordinary share capital and 68.54% of the voting rights.

Ilaria Maria Dalla Riva was elected from the minority list, submitted by Amundi SGR S.p.A., Arca Fondi SGR S.p.A., Eurizon Capital SGR S.p.A. and Mediolanum Gestione Fondi SGR S.p.A., which together hold 4.27372% of the ordinary share capital with voting rights. The resumes of the members of the Board of Directors are available on the company website (www.aquafil.com).

The Board of Directors in its session held after the Shareholders' Meeting appointed Chiara Mio as Chair of the Board of Directors and confirmed Giulio Bonazzi as Chief Executive Officer.

The Board of Directors attested that the composition of the Board complies with legal and statutory requirements and that the Directors possess the requisites necessary to hold this position, including in terms of personal integrity and independence, as per applicable primary and secondary regulations (including pursuant to the Corporate Governance Code); it therefore declared the Board of Directors to be validly constituted.

In this regard, Silvana Bonazzi, Francesco Bonazzi, Francesco Profumo, Ilaria Maria Dalla Riva and Patrizia Riva are Non-executive Directors. In addition, Directors Francesco Profumo, Ilaria Maria Dalla Riva, Patrizia Riva and Chair Chiara Mio also possess the independence requirements established by applicable laws and by the Corporate Governance Code.

The Board of Directors passed resolutions on corporate governance, appointing:

- as members of the Nomination and Remuneration Committee, Directors Francesco Profumo (Chair), Ilaria Maria Dalla Riva and Patrizia Riva;
- as members of the Control, Risks and Sustainability Committee, Directors Chiara Mio (Chair); Francesco Profumo and Patrizia Riva.

Both Board Committees are entirely composed of Directors who meet the independence requirements established by applicable laws in force and by the Corporate Governance Code.

The Board of Directors also appointed Mr. Roberto Carlo Luigi Bobbio as manager in charge of drafting financial reports and accounting documents.

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Aquafil is a pioneer in the circular economy also thanks to the ECONYL® regeneration system, an innovative and sustainable process able to create new products from waste and give life to an endless cycle. The nylon waste is collected in locations all over the world and includes industrial waste but also products – such as fishing nets and rugs – that have reached the end of their useful life. Such waste is processed to obtain a raw material – caprolactam – with the same chemical and performance characteristics as those from fossil sources. The polymers produced from ECONYL® caprolactam are distributed to the Group's production plants, where they are transformed into yarn for rugs carpet flooring and for clothing.

Founded in 1965, Aquafil is one of the main producers of nylon in Italy and worldwide. The Group employs over 2,800 people, at 20 production sites located in nine countries and in four different continents, more precisely in Italy, Slovenia, Unites States, China, Croatia, Scotland, Thailand, Australia and Japan.

For further information

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