Aquafil S.p.A. Via Linfano No. 9, 38062 – Arco (TN) Registered in the Trento Business Register under No. 228169 Tax Code and VAT number 09652170961 Integrated Management System 2024



PURPOSE

This policy establishes a unified framework for quality, environmental protection, energy efficiency, health and safety, social responsibility, and gender equality across all Aquafil Group companies. It applies to every entity within the Group. Subsidiaries may implement local policies, provided they align with the core principles outlined herein.

CORE PRINCIPLES

In alignment with our commitment to sustainable development, Aquafil Group is dedicated to the following principles:

- Environmental Stewardship: We minimize our environmental impact and promote sustainable resource use.
- Health and Safety: We prioritize the health and safety of our employees and stakeholders.
- Social Responsibility: We respect human rights and promote ethical business practices.
- Gender Equality: We foster a workplace free from discrimination and promote gender equality.
- Quality: We strive for excellence in all our products and services.

COMMITMENT TO EXCELLENCE

To demonstrate our commitment to these principles, Aquafil Group will:

- Implement and maintain an Integrated Management System (IMS) aligned with international standards, including ISO 9001, ISO 14001, ISO 45001, ISO 50001, SA 8000, and ISO 30415.
- Continuously improve our performance through regular reviews and audits.
- Engage with stakeholders to understand their needs and expectations.
- Promote a culture of sustainability and social responsibility among our employees.
- Ensure compliance with all applicable laws and regulations.

IMPLEMENTATION AND REVIEW

To ensure the effective implementation and ongoing relevance of this policy, Aquafil Group will:

- Communicate the policy to all employees.
- **Provide training** to enhance awareness and understanding.
- Encourage feedback from all stakeholders.
- Conduct regular reviews to assess the policy's effectiveness and make necessary adjustments.

By adhering to these principles and commitments, Aquafil Group aims to be a responsible and sustainable corporate citizen.

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