

## POLICY ON QUALITY, THE ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY AND SOCIAL RESPONSIBILITY

AquafilCRO is aware of the importance of offering quality products and services that respect:

- the territory in which it operates and, in general, the environment;
- the health and safety of workers;
- rational use of energy and resources
- the rights of workers and human rights;
- children, implementing all necessary controls to prevent all forms of exploitation;
- the applicable mandatory legal obligations;
- the regulations adopted;
- the commitments made to stakeholders.

For this purpose, AquafilCRO agrees to make available the resources needed to guarantee respect for the quality, environmental, health and safety and social responsibility standards, and to operate in compliance with the following standards: UNI EN ISO 9001, UNI EN ISO 14001, UNI EN ISO 50001, UNI EN ISO 45001 and SA8000, promoting all initiatives needed in order to guarantee their continuous improvement.

In particular, AQUAFIL agrees to:

- analyse the context in which the Company operates and keep the documentation up to date in collaboration with internal and external stakeholders;
- identify and satisfy the product and service requirements specified by customers and stakeholders;
- identify all significant safety and environmental impacts;
- evaluate in advance, from the early development stage of new products and processes, their possible impact on Quality, the Environment, energy efficiency, Occupational Health and Safety and Social Responsibility;
- make qualitative improvements to products and services that respect the environment, safety and social responsibility;
- identify and evaluate environmental, health and safety and social responsibility risks (threats and opportunities), in the awareness that products and services must always be aligned with or anticipate market needs;
- prevent pollution and activate continuous improvement processes;
- comply with the applicable legislative requirements and other accepted voluntary requirements;
- manage all organisational activities in compliance with the requirements of SA8000 and the applicable domestic and international regulations governing the right to work and occupational health and safety, as well as the applicable collective contracts and trade union agreements;
- utilise processes and technologies for the reduction and prevention of the environmental and health and safety risks affecting workers, customers, suppliers, third parties and the community in which the Company operates;



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- facilitate a purchasing policy aimed at sustainable procurement, such as by the use of recycled raw materials and when purchasing energy and equipment, take into account energy efficiency;
- disseminate ethical standards throughout the supply chain requesting suppliers, where appropriate, to commit to compliance with the requirements detailed in Standard SA8000;
- develop and promote a culture of Quality, Environmental Protection, Energy Efficiency, Health and Safety and Social Responsibility at every level within the organisation and prevent via constant action to raise awareness and the acceptance of responsibility by employees, as well as the provision of information and training: injuries, professional diseases and near misses that might have an adverse impact on safety and the environment;
- require the employees of external firms working in the factories of the Company to comply with the current procedures and regulations governing the Environment and Occupational Health and Safety;
- maintain an adequate, efficient and effective Integrated Management System, so as to be able to adapt rapidly to changes in circumstances and/or externally-imposed constraints.

AquafileCRO strives to ensure awareness, understanding, dissemination and acceptance of the corporate Policy on Quality, the Environment, Occupational Health and Safety and Social Responsibility at every level within the organisation, as well as by all suppliers, parties that work for the organisation and the public, in the conviction that this helps the corporate culture to grow and represents a competitive advantage in the achievement of customer and stakeholder satisfaction.

AquafileCRO also guarantees to check on the achievement of objectives and ensure the ongoing suitability of the Policy via the Management Review process.

Oroslavje, 01.03.2023.

Chairman of the Board

dr.sc. Saša Muminović

Member of the Board

Angelo Cordella

